

Discrimination Policy

L R HELICOPTERS INC. commits to the following principles on discriminatory practices:

- To provide an environment free of racism, discrimination and bias, where all persons are treated with respect and dignity;
- To recognize that this responsibility extends to all individuals involved with the organization;
- To implement anti-discriminatory policies that outline the organization's commitment to and expectations of its participants, staff and members;
- To investigate and address any perceived violations;
- To eradicate discrimination by identifying and challenging barriers that exists in obtaining or accessing activities, programs and/or employment;
- To promote the principles of equity for all groups of diversity and have this reflected in the organization's policies, procedures, programs, and in relations with staff, participants and the community at large; and,
- To ensure full representation of all persons in the development, implementation and evaluation of L R HELICOPTERS INC. policies and programs.

At no time shall any L R HELICOPTERS INC. company policy in any company manual take precedence over applicable government legislation, with which all workers should be familiar.

Luca Ribetti
Accountable Executive / Operations Manager